

Gantner



Project Report
Reece Head Office 'The Works'

Moving into the future with a new head office

Reece has been supplying products that make beautiful bathrooms for over 100 years. But their sights are firmly set on the future, with a 2030 vision to be 'the trade's most valuable partner' and a strategy that focuses heavily on innovation.

In April 2022, Reece moved into 'The Works' - a modern, purpose-built Head Office in Cremorne, a part of Melbourne that attracts so many digital and high-tech businesses that it's become known as 'The Silicon Yarra'.



A modular and hybrid approach to attract the best talent

Reece's vision was for 'The Works' to truly enable a modular and hybrid approach to work, recognizing the role that great workplaces play in attracting and retaining great staff and reflecting Reece's commitment to innovation.

Beth Yarrington, Workplace Experience Manager at 'The Works' explains: 'The building was designed and created to be an agile working space that supports flexible working.'

Reece's head office staff want a blend of working from home and coming into the office, many want to get to work by bike or public transport, and they want to be able to leave items in the office so they can truly switch off when they're at home, for a better work-life balance.





Smart locker system key element in modern office design

One of the ways that Reece has addressed these requirements is by installing electronic lockers throughout 'The Works'. Beth takes up the story: 'We've installed over 800 GANTNER networked locker locks, across seven floors. Staff have a keycard or a wristband fob, which opens the lockers electronically. There's no need for staff to be carrying around a key, or even having to remember a code.'

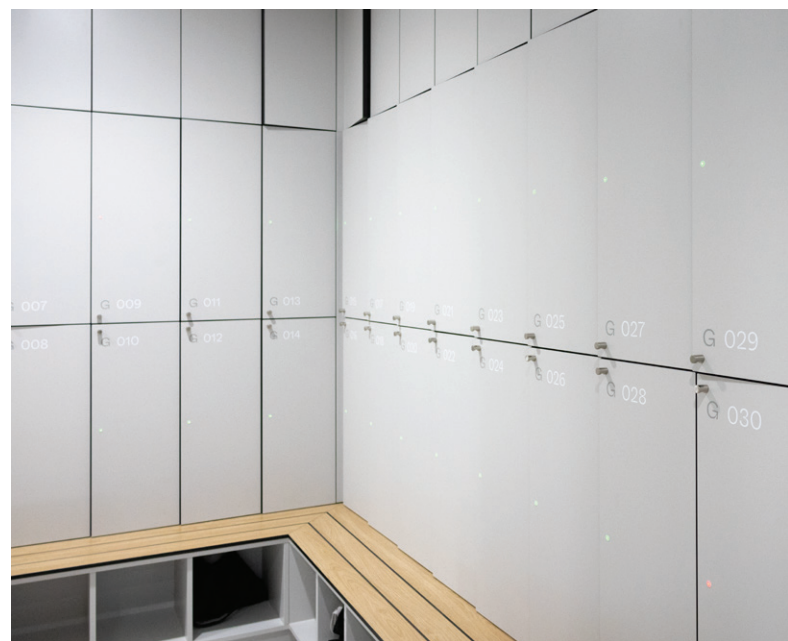
The lockers are managed by the workplace team, who can monitor and access the lockers from a single central console, or remotely. If a staff member forgets their keycard or fob, the workplace team can open their locker, and if they lose their card or fob, a new one can simply be programmed in a matter of seconds.

Beth continues: 'We have 'personal' and 'dynamic' lockers. Personal lockers are assigned to an individual as their own. Personal lockers become a 'home' in the office – staff keep their lunch in there, personal effects and many leave their laptops, or sometimes just the mouse and keyboard, overnight.' Even members of staff who aren't based at 'The Works' have a locker to use when they visit the head office.

'Dynamic lockers, also known as 'end of trip' lockers can be used by anyone. They're most commonly used for gym gear and bike helmets, for those who exercise close to work or ride into the office. A staff member can have a personal locker and still also use a dynamic locker.'

All the lockers are managed by the workplace team. Because access is electronic, lockers can even, if required, be opened remotely by the workplace team. So, for example, if someone is working from home, but needs their locker opened that day, the workplace team can do it for them with a single click of a mouse.

GANTNER networked locker locks have helped to make 'The Works' a truly innovative, modern and attractive place to work. They help to support hybrid working, healthy lifestyle choices, and work-life balance, and ensure that Reece is seen to be practicing the values it preaches.



« The Works' was designed as a hybrid working environment and agile working space and our lockers definitely help with that. »

Beth Yarrington
Workplace Experience Manager, Reece Corporate
Headquarters 'The Works'

Key benefits



Efficient to manage

The GANTNER system was easy to install and is simple for the workplace team to manage.



Easy for users

No codes and no keys make life easier for staff. If they lose their keycard, a new one can be programmed in seconds.



Balance security with ease of access

The workplace team can open lockers remotely if required



Assets are safe and secure

Staff can leave their laptops, their personal effects, or their sports gear, even overnight, knowing that it will be safe and secure when they come back the next day.



Inclusive for all staff

Non-head office staff can use the lockers when they visit, which enhances their experience and makes them feel a part of the head office team.



Attract and retain talent

Working in an office with great facilities increases morale and attracts new talent.



Enables healthy choices

Having somewhere to store gym gear or riding equipment encourages staff to make these healthier lifestyle choices.



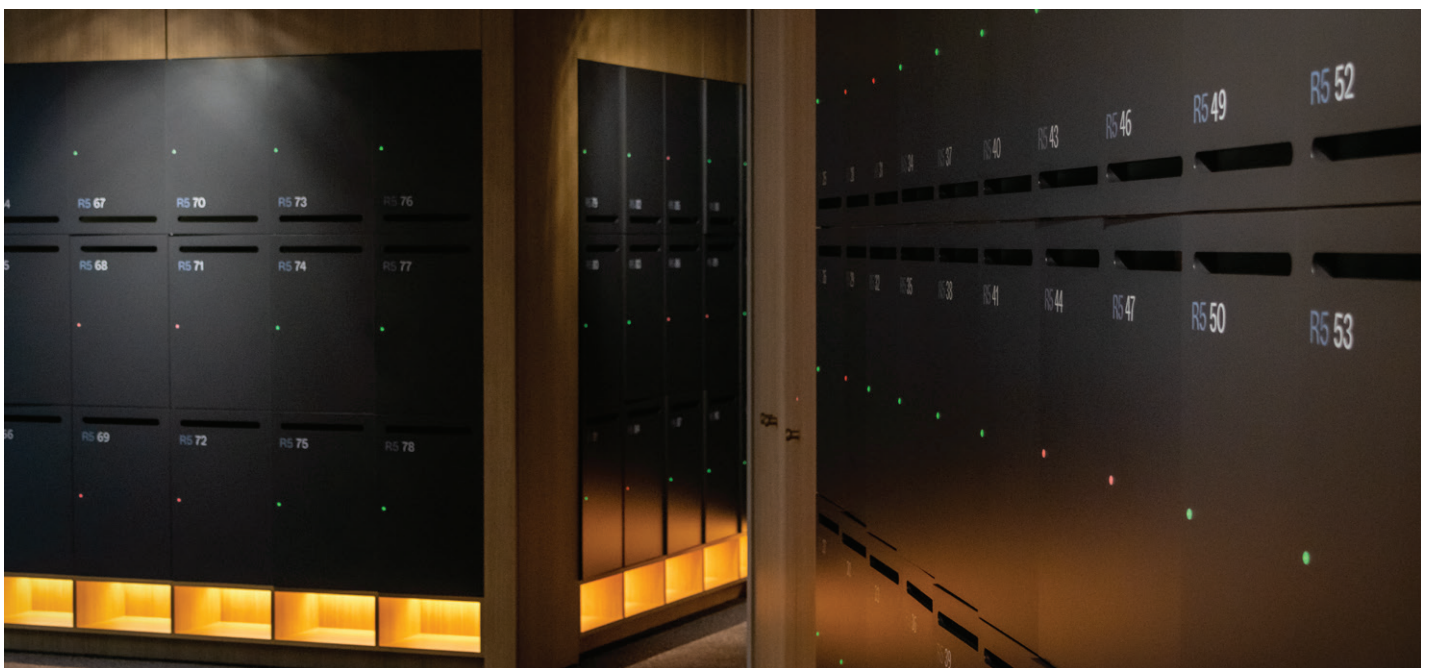
Work-life balance

Being able to leave their laptop and other work items in the office helps staff to switch off at home, for better work-life balance.



Living the values

Reece is committed to innovation and with GANTNER lockers, they're putting their values into practice.



Project Data

Project:	Reece Headquarters
Location:	Melbourne, Australia
GANTNER products:	NET.Lock System
Installation:	SALTO Systems Australia
Fotos:	Copyright by Reece

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17072023